



Cheryl Titherly
Chief Executive

What do we do?

The NNA works to support every neonatal nurse to feel confident and valued in their role to optimise neonatal care for babies and families.

CORE AIMS

NEONATAL NURSES ARE REPRESENTED REGIONALLY AND NATIONALLY

The NNA is a valued contributor representing neonatal nurses at local, national and international forums and meetings, influencing change and informing policy.

nna.org.uk



CORE AIMS

NEONATAL NURSES' WELL-BEING AND PROFESSIONAL DEVELOPMENT IS PRIORITISED

The NNA offers education events, scholarships, and awards to promote and celebrate professional development. The NNA consistently highlights the challenges experienced by neonatal nurses due to workforce pressures and the lack of time and funding afforded to nurses for training and further education.

nna.org.uk



CORE AIMS

ALL NEONATES AND THEIR FAMILIES RECEIVE OPTIMAL CARE

As we work to support all neonatal nurses to be the best nurse they can be, we believe this will result in optimal care provision for all babies and families.

nna.org.uk





NEONATAL
NURSES
ASSOCIATION

"THE GREATER THE NUMBER, THE LOUDER THE VOICE"

What are we calling for?

All QiS nurses across the UK to move from Agenda for Change band 5 to band 6 after completing the QiS course and a period of consolidation.

Protected time for QI projects and education to bring nurses in line with their medical colleagues.

The NNA is calling for quality enhancing roles to be commissioned, including palliative and bereavement care roles.

Transitional Care and Outreach services must also be commissioned with national guidance to support the MDT to deliver these services. Specialist Nurse roles must also be commissioned and supported to deliver this.

What are we calling for?



NNA POSITION STATEMENT 03

QUALITY ENHANCING ROLES MUST BE COMMISSIONED

Neonatal nurse recruitment initiatives are high on the NNA agenda however, recruitment is not the only solution to this paucity of neonatal nursing staff as attrition rates are high. Work must focus on the retention of current and new neonatal nurses to create a sustainable highly skilled neonatal nursing workforce.

At present the neonatal workforce is commissioned for 'cot side' nurses only. Quality nursing roles such as education, governance, family care (including bereavement and palliative care), quality improvement, infant feeding and research must be seen as essential to support quality care and improved outcomes.

Supporting nurses to take ownership of these additional roles with protected time as part of a clear career pathway acknowledges their expertise and encourages development and in turn retention and facilitates succession planning reducing burnout and dissatisfaction and increased turnover of staff, particularly in bigger cities.

To support recruitment and retention there is a need for career progression within neonatal nursing. This is an expert workforce who must be nurtured and encouraged to develop.

To deliver on national guidance we need the right (and enough) staff in the right roles (mandated by policy and commissioned) to make a difference to outcomes. If we do not have enough staff, or the right staff in the right places then national guidance and benchmarking cannot be achieved.



Palliative Care Special Interest Group

The aim of these groups is to develop and provide a national network for neonatal healthcare professionals with a particular interest and focus to promote best practice and optimal care for staff, neonates and families.

Coming soon: Outreach SIG





NEONATAL
NURSES
ASSOCIATION

"THE GREATER THE NUMBER, THE LOUDER THE VOICE"

NNA member events



- Host, attend or watch the recording



NNA ANNP & Annual Conference 2024



Conference – share your project or experience at our annual conference through a poster or oral presentation.

Attend, network, learn and share.

We will deliver a brilliant line-up of speakers and topics across both days.

7th & 8th October 2025, Derby Conference Centre.





NEONATAL
NURSES
ASSOCIATION

"THE GREATER THE NUMBER, THE LOUDER THE VOICE"

Chair of the Neonatal Nurses Association



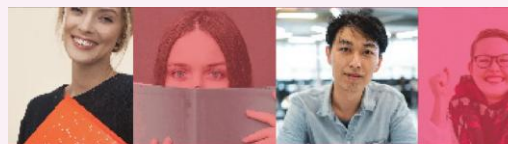
Róisín McKeon-Carter



Katie Gallagher

For more <https://nna.org.uk/about-us> or admin@nna.org.uk

Thank you



FREE NNA MEMBERSHIP FOR STUDENTS.

Come and join a growing neonatal community and feel supported, heard and valued. Network and connect with colleagues across the UK and further afield to learn, share and collaborate. Keep up to date with current research and best practice and get top tips and advice from your fellow nurses.

Sign up for your free NNA membership via our website. Free student membership is for pre-registration/undergraduate nursing and midwifery students.

W. nna.org.uk
E. admin@nna.org.uk
twitter. @NNAUK1
facebook. @neonatalnursesassociation



Charity number: 295696



NEONATAL
NURSES
ASSOCIATION



SCAN THE QR CODE
FOR MEMBERSHIP
BENEFITS & FEES

Join the NNA and stand alongside other nurses and neonatal professionals. Access networks, events and opportunities to grow professionally, and personally.

With your NNA membership, you receive 6 editions of the Journal of Neonatal Nursing each year, you can apply for NNA scholarships and attend our regular member events free of charge. You can also join our Special Interest Groups and benefit from opportunities to feed into regional and national projects.

- Special Interest Groups
- Conference
- Member Events
- Journal of Neonatal Nursing
- Scholarships
- Support to showcase your work

e. admin@nna.org.uk | w. nna.org.uk | twitter. @NNAUK1
Charity Number: 295696

For more <https://nna.org.uk/about-us> or admin@nna.org.uk